

**Precision Kidd Steel Co. Inc.-  
Laborer/Machine Operator**

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Aliquippa, PA & Clinton, PA



**Job description**

We are looking for a skilled Machine Operator to set up, maintain and operate machinery. You'll ensure the interminable and efficient running of production. A great machine operator is reliable and able to work with attention to detail and safety standards. On-the-job training is a good way to discover how to do the job better, so you should have willingness to learn and improve. Being a team player is essential since all tasks will require close collaboration with co-workers. The goal will be to ensure that production procedures will be carried on smoothly to maximize efficiency and profits.

**Responsibilities**

- Set up machines (calibration, cleaning etc.) to start a production cycle
- Control and adjust machine settings (e.g. speed)
- Feed raw material or parts to semi-automated machines
- Inspect parts with precision and measuring tools
- Test operation of machines periodically
- Fix issues that might occur during the shift
- Check output to spot any machine-related mistakes or flaws
- Keep records of approved and defective units or final products
- Maintain activity logs

**Skills**

- Proven experience as a machine operator
- Working knowledge of diverse high-speed machinery and measurement tools (caliper, micrometer etc.)
- Understanding of production procedures
- Adherence to health and safety regulations (e.g. constant use of protective gear)
- Ability to read blueprints, schematics and manuals
- Analytical skills
- Attention to detail
- Teamwork and communication skills
- Physical stamina and strength
- High school diploma or equivalent; technical degree is a plus

**Details**

- Pay: \$21.00 - \$23.63 per hour – Dependent on Machine Assignment
- Job type: Full-time
- Number of openings for this position: 10+
- Schedule: 10 Hour Shift (Typical); Weekend availability, Overtime

**Benefits**

Health insurance  
Dental insurance  
401(k)

Paid Time Off  
Vision Insurance

Life Insurance  
Health Reimbursement Account

Preliminary Phone Interview Review:

- Pay Rate: \$21.00 - \$23.63 depending on abilities/machine assignment
- Hours: Shift work typically covering the daylight and afternoon shifts (with minimal midnight shifts in Aliquippa), however start times vary based on the specific job and can be as early as 3am for daylight shift.
- Overtime: 10 hour scheduled workdays are typical. Additional overtime is typically needed and expected of our employees to support customer needs.
- Incentive plan: Machine specific production incentive plans exist for earning additional pay related to performance.
- Location: New employees can be assigned to either West Aliquippa or Clinton. The plants are approximately 15 miles apart. **Employee must have dependable transportation to work at whatever shift time he is assigned.**
- Probationary period: 90 working days for Union; 90 Calendar Days for benefits – trial period for PK to determine whether to permanently hire employee
- Proper attendance and on-time arrival / departure is expected. We do have an absenteeism policy in effect.
- Dress code: Long pants and short / long sleeve shirt are required. Employee must provide steel toed safety shoes for the probationary period. Company provides safety shoes annually to all permanent employees. All other PPE (safety glasses, gloves, hearing protection, etc.) are provided by PK.

Please submit an application for employment if you are interested in this position. You may also apply through Indeed.com using our Machine Operator job opening posting.

If you have any questions, please contact:

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